



July Insightful Newsletter

## CEO's Corner: Out of Office, Into Life

Ah it's summer! I absolutely love it. No matter how hot it gets I just remind myself of the cold and the snow; magically it all feels wonderful!

It's a time when people take their vacations. I'm reminded of this when I get to the airport and can't find a place to park, or I board the plane to lots of people in shorts and hats and screaming kids excited for the trip ahead. I love to hear about the exciting places people are going or where they just came from. I live vicariously the rest of the day though their excitement with only the slightest tinge of jealousy.

Of course some go in the winter. I left for Hawaii on the day of a blizzard and 10 degrees. That was nice. It's good to get away and that day in particular I wanted to get away!

I also know how easy it is to give up those days. I've been there. The endless hours, the one more call, it'll just take a minute. In my early days as a consultant, I thought I was on my own. I completed projects from start to finish, I took my laptop on every vacation, I didn't miss a call. Are there times when this is required, sure. But not all the time. What took me a long time to learn was that you have to do 3 things.

1. **Plan better.** Oftentimes I didn't know how long something would actually take and I waited too long to find out. Plan for it to take 3 times longer than you thought. And please block your calendar - this is not hard.
2. **Work with others.** You have teammates. And you should be able to rely on one another. Know what they are good at and DO NOT be afraid to ask for help. You will be amazed at how easy it is. Of course you'll need to plan on reciprocity later.

3. **Push where you can.** If something isn't time sensitive or urgent, push it out. And no everything is not urgent. Ask for an extension if you need it. It might be the difference between a long (boring) conference call where nothing is new and seeing your first whale, or whatever.

We need time off. Time to recharge or time to just think. Sometimes it's a few days, sometimes a week or two (for the big stuff!). Will there be times you need to put in extra time and go the extra mile, absolutely! But that includes going the extra mile for yourself.

So this summer, if you have time off planned take it! Remember you can't get that time back so use it wisely. Your body and your brain will thank you!

Bon voyage!

Teri Zipper

Chief Executive Officer

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***The 28<sup>th</sup> Annual HR Systems Survey has now closed!***

A huge *thank you* to everyone who participated in our 28th Annual HR Systems Survey!

- 🌟 10,000+ total responses
- 🏢 4,000+ unique organizations represented
- 🌍 Over 60 countries and 30+M workers

This year's survey shattered records—and it's all thanks to YOU.

Did you miss out on participating this year but want to be notified first next year? [Click here to signup for real time updates.](#)

Interested in becoming a distributor for next year's survey [click here!](#)

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## 🌞 Summer on the Road: Catch the Sapient Insights Group Team in Action! 🧳

We're soaking up the season and hitting the road! From keynotes to client sessions, Sapient Insights Group is on the move this summer—bringing fresh insights, bold conversations, and a whole lot of energy to every stop.

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## How AI Is Transforming Time, Talent, and Trust

Jul 17, 2025 | 1:00 - 2:00 pm EDT

Sapient Insights Group and UKG share the virtual stage for a dynamic, data-driven session that explores the intersection of workforce management, time tracking, and AI innovation.

[Register Here!](#)




# 2025 Insurance Insight Conference

September 22–September 24

 **Don't Miss Susan Richards Live at the event the 2025 Insurance Insight Conference!**

She will be taking the stage to lead a powerful session on **Leading Change through the Era of AI: Chaos to Calm** packed with real-world insights, practical takeaways, and her signature no-fluff approach.

Whether you're looking to spark change, sharpen your strategy, or just think differently about today's biggest challenges, this is one session you'll want front-row seats for.

 **Add it to your agenda—you won't want to miss it!**

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## Dayforce Discover

Oct. 6-9, 2025 | Wynn Las Vegas

Headed to **Dayforce Discover in Las Vegas**? So is our own Stacey Harris—and trust us, you'll want to connect while you're there.

She's bringing fresh insights, data-backed trends, and plenty of candid perspectives to the HR conversation. Whether you're looking to geek out over survey results or just want to pick the brain of one of the sharpest minds in the biz, don't miss your chance.

💡 Haven't registered yet? There's still time to make it happen.

👉 [Click here to register](#) and we'll see you under the neon lights!

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## Oracle CloudWorld

Join Cliff in the heart of the action as Oracle rolls out its newest innovations and next-gen tech at **Oracle CloudWorld 2025**—one of the most anticipated events of the year.

From game-changing updates to bold product reveals, this is where the future of cloud, data, and HR tech takes center stage. Don't miss your chance to connect with Cliff and get the inside scoop on what it all means for your organization.

📅 Ready to dive in? [Make sure you're registered and come say hello!](#)

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# UKG Aspire

🎤 Stacey + Cliff + UKG Aspire = A Must-Attend Event 🎤

Get ready for **big ideas, bold conversations, and meaningful connections** at this year's **UKG Aspire!** Whether you're diving into innovative sessions, collaborating with peers, or just grabbing coffee between keynotes—make sure to connect with **Stacey Harris and Cliff Stevenson** while you're there.

They'll be on the ground sharing insights, swapping stories, and exploring what's next in the world of HR tech.

💡 Heading to Aspire? Let's connect!

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September 16-18, 2025 | Mandalay Bay, Las Vegas

📌 HR Tech 2025!

The Sapient Insights Group team will be heading to the [HR Technology Conference & Exposition](#) to share the latest research and insights transforming the future of work.

Want to connect while we're there? You'll be able to schedule a 1:1s

✉️ Just reach out to **Kendall@sapientinsights.com** to reserve your spot.

Let's plan to explore how to build smarter, more human-centered workplaces—together.

[Let us know you are attending here.](#)

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If you would like to see a schedule of all the events our team is participating in, check out our [Events Calendar here](#)

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### **Sapient Insights Group to Lead HR Tech Track at FATE 2025**

We're proud to announce that Sapient Insights Group will lead the HR Technology Track at the FATE 2025 Conference—happening November 13 – 14 at New York City's Javits Center.

With our 28 years of trusted HR Systems Survey research and a strong pulse on workforce transformation, Sapient is bringing practical, data-backed guidance to the forefront of one of the industry's most dynamic conferences.

Read the full article here: [Sapient Insights to Lead HR Tech Track at FATE 2025 - Sapient Insights Group](#)

Interested in sponsoring a roundtable at the event or having a booth? [Click here to schedule time with one of our team members.](#)